

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2026-2027**

Step	**Diploma/GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)
1	15.23	15.62	16.14	16.76
2	15.49	15.92	16.44	17.06
3	15.74	16.24	16.76	17.38
4	16.00	16.54	17.06	17.70
5	16.25	16.86	17.38	18.01
6	16.50	17.17	17.75	18.37
7	16.76	17.48	18.11	18.74
8	17.01	17.80	18.47	19.09
9	17.27	18.17	18.84	19.46
10	17.52	18.52	19.21	19.83
11	17.77	18.89	19.56	20.19
12	18.03	19.26	19.94	20.56
13	18.28	19.61	20.30	20.92
14	18.53	19.99	20.66	21.28
15	18.79	20.35	21.02	21.64
16	19.04	20.71	21.39	22.02
17	19.30	21.07	21.74	22.38
18		21.44	22.12	22.74
19		21.79	22.49	23.10
20		21.79	22.49	23.10

New employees may enter the scale from Step 1-10 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and secondary Education.

**Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.